

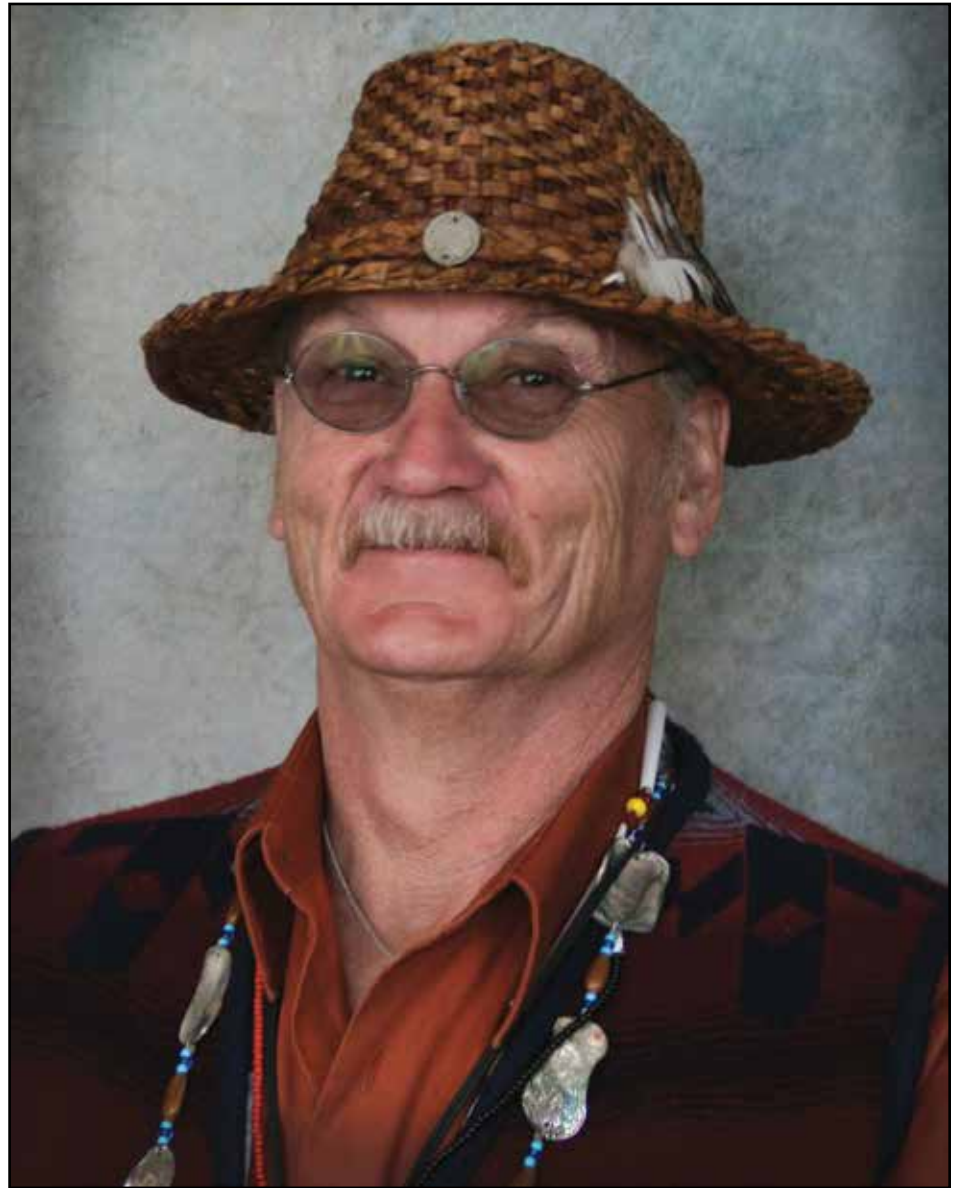


NEWS FROM THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA & SIUSLAW INDIANS

THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW ELECT NEW CHIEF, DOUG BARRETT



Election Board Chairman Michael Brainard swearing in Chief Barrett



Chief Doug Barrett

COOS BAY, OREGON— Sunday, February 11, 2024, The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians elected Doug Barrett as Tribal Chief. Chief Barrett was serving his second term as Tribal Council Position #6 and was previously appointed as Vice-Chair in April 2023. He succeeds Chief Donald “Doc” Slyter and will complete the previously elected term which expires April 2030.

The newly-elected Chief brings dedication, passion and experience to the role. He spent his career in Tribal Government committed to the well-being of Tribal Members, teaching prevention services and guiding families about culture, tradition and history. Chief Barrett is a Siuslaw Tribal Member and 3rd generation Councilman. He is a Canoe Steersman (Skipper) and passionate about Canoe Journey, an annual event that tribes in the Pacific Northwest participate in to celebrate their heritage.

Chief Barrett spoke of his plans: “I will stay focused on our important projects like salmon restoration and protecting the lamprey. From our lands and timber projects to protecting our waters, I will continue the vision Chief Slyter set.” He went on to add: “I will ask the Tribal Members what they would like to see, listen to the suggestions and do what I can to bring culture and tradition forward.”

Brad Kneaper, Chair of the Tribal Council stated: “After a difficult time in which we lost our Chief, who walked on in early November, a Special Election was held to fill the position of Chief. Tribal Council Vice-Chair Doug Barrett was elected and assumed the position as of the certification of the election results. Chief Barrett was sworn in at a special Council Meeting on February 12, 2024, by the Election Board Chairman Michael Brainard. “

Chairman Kneaper added: “I am excited to work with Chief Barrett in his new position as he starts this new journey. Chief Barrett has worked for the Tribe for many years prior to his Council terms and has always had a passion for his work and the Tribal Membership. Congratulations Doug, I know that you will continue to work hard for us all.”

Save the Date:

Water is Life Spring Break Camp
March 25 - 29, 2024

Register online by March 15th!

Contact Brandy Lauby at blauby@ctclusi.org

Tribal Council Business

Activity of Elected Tribal Council Members from January 14, 2024 - February 11, 2024

Doug Barrett, Chief

01/10 Tribal Council Regular Meeting
01/17 24 MHA/LADPC
01/18 Spring Break Camp Planning
01/18 Leaders Circle Meeting
01/19 Language class
01/20 Special Election Candidate Forum Zoom meeting
01 /23 Dept of Forestry – Wildfire map
01/23 OLCC Meeting
01/24 Tribal Consult/Confer on OAR’s 333-056
01/24 Special Meeting Clinic Business
01/25 STEP at Whitaker Creek trap – cut load of firewood also
01/26 Language class
01/26 Special STEP Board meeting at Port of Siuslaw
01/28 Meet and Greet for ATNI in Portland
01/29 ATNI meeting in Portland and dinner with OLCC folks
01/30 ATNI meeting in Portland and Dinner with Governor Kotek
01/31 Lunch with Cristina Eisenberg and OSU Forestry Team
01/31 Meeting with New Medical staff
01/31 GFORB and Tribal Council Business Meeting
02/01 Task Force on Alcohol Pricing and Addiction Services – OLCC
02/01 Consultation w/ODFW on Listing Southern Resident ORCA
02/02 North Umpqua Fishing Derby dinner
02/03 North Umpqua Fishing Derby dinner and event
02/04 North Umpqua Fishing Derby Event
02/05 Siuslaw Restoration Outreach
02/07 CTCLUSI / BLM Hult EIS Monthly
02/08 Leaders Circle
02/09 Language Class
02/09 Culture Committee Meeting
02/11 Tribal Council Regular Meeting & Special Election – Chief
Total Hours 163

Brad Kneaper, Tribal Chair

01/14 Regular Council Meeting (ZOOM only due to weather)
01/16 Coos Bay Government Administration Offices shut down due to illnesses through 01/19 Employees to work from home. All other offices remained open, Council Report, Newsletter Article.
01/18 Consultation with Department of State Lands on the Elliot State Forest (ZOOM), Workshop on Tribal Forest Plan (ZOOM).
01/20 Tribal Chief Candidate Forum (in person) at the Tribal Community Center.
01/24 Special Council Meeting resolutions related to the Three Rivers Health Center.
01/31 Lunch Meeting with Oregon State University College of Forestry Faculty Associate Dean Cristina Eisenberg; Dean Tom DeLuca and

staff and Council, Meet with new Tribal Pharmacy Providers, Gaming Operational Review Board, Business Tribal Council Meeting.
02/01 Consultation with Oregon Department of Fish and Wildlife re: Southern Oregon Resident ORCA Biological Assessment. (Virtual)
02/05 Meeting with Oregon Tribal Liaison Shana Radford regarding our experience with BOEM Consultation.
02/08 Meet with Tribal Court Judge Karen Costello on Tribal Court updates and vision. Leader’s Circle: Planning Department on Future Building Growth; Elliot Forest Updates; City of Coos Bay replacement flag request and Interpretive Signage; Request for Letter of Support for Empire Boat Ramp Expansion (declined).
Total Hours: 135

Teresa Spangler

01/14 Regular Council Meeting
01/18 Consultation with DSL on the Elliot State Forest, Workshop on Tribal Forest Plan
01/20 Special Election Tribal Candidate Chief Forum
01/24 Special Meeting to approve resolutions for the Three Rivers Health Center
01/31 Lunch with Christina Eisenberg & OSU Team from the Forestry Department, Meeting with New Medical Staff, Business Council Meeting
02/08 Leaders Circle: Met with planning department
Total Hours 63.5

Julie Siestreem

01/14 Tribal Council /General Council Regular Monthly meeting
01/16 Education Committee Meeting Jemiah Wassman
01/17 US Department of Energy’s Grid Deployment Office (GDO) and the Department of the Interior’s Bureau of Ocean Energy Management (BOEM) West Coast Offshore Wind Transmission Convening Series session #1
01/18 Tribal Council Leaders Circle Meeting
01/19 Peace Hike Planning Meeting Joanne Kittel and All
01/20 Special Election for Chief Candidate Forum
01/23 Department of Forestry/Tribal Council workshop meeting Wildfire Hazard Map
01/24 Tribal Consultation conference meeting OAR 333-056 David Stickler
01/31 Tribal Council, DNRC Staff, OSU Dr. Cristina Eisenberg open

discussion ongoing forestry stewardship/research collaboration TRC Florence, Tribal Council meeting with Medical Staff open discussion ongoing medical services development TRC Florence, GFORB monthly meeting TRC Florence, Tribal Council monthly Business Meeting TRC Florence
02/01 Consultation w/ODFW Southern Resident Orca Biological Assessment/Dr. Matthew Schwoebel
02/08 Elders Luncheon TRC Florence, Tribal Council Leaders Circle
02/11 Tribal Council/General Council Regular Monthly meeting and Special Election for Chief Final Vote Count
Meetings, email, phone, text, research
Total Hours 130 hours

Iliana Montiel

01/15 – 01/18 NPAIHB Quarterly Board Meeting as Delegate
01/20 Special Election Candidate Forum
01/24 Special Meeting
01/31 Lunch w/ OSU Team / Meeting w/ New Medical/Pharmacy staff / GFORB/ Tribal Council Business Meeting
02/01 Consultation w/ ODFW
02/08 Leaders Circle
reading & responding to emails.
Total Hours 50

Enna Helms

01/14 Tribal Council Regular (Zoom Only) Meeting
01/18 Tribal Housing Work Group; Tribal Council Leaders Circle Meeting
01/20 Special Election Candidate Forum Zoom Meeting
01/23 Department of Forestry- Meeting to discuss wildfire hazard map
01/24 Tribal Consultation/Confer Meeting on OAR’s 333-056; Special Meeting: Re: Clinic Business
01/29 Culture Coalition planning meeting on 5th Annual Storytelling event
01/30 Elakha Alliance Meeting for Sea Otter Restoration
01/31 Meeting with Oregon State University; Meeting the medical staff for Three Rivers Health Center; Tribal Council Business Meeting in Florence
02/01 Elakha Alliance America the Beautiful Grant Review for Sea Otter Restoration; Consultation w/ODFW re Southern Resident ORCA Biological Assessment
02/02-02/04 Participation in the fundraiser of over 100K for Fish Habitat Restoration in Umpqua River Basin
02/08 Tribal Council Leaders Circle Emails & Phone Calls
Total Hours 80

Can You Find Me?

In this edition of The Voice of CLUSI there is a hidden image of a **SALAL exactly like the one pictured at right**. It could be any size and on any page, but will look exactly like the one shown here. If you find it, email mgaines@ctclusi.org to have your name entered into a prize drawing. **In your email you must include your name, age, address (for mailing purposes) and contact phone number.** **In your email you must also let us know what page and where on the page you spotted the SALAL hiding!** **Must email by March 15th to be included in the raffle drawing.** Winners will be notified by phone or email and their name will appear in an upcoming edition of the Voice of CLUSI paper. Prizes will vary and are provided by different CTCLUSI Government departments.



February “Dragonfly” Winners:

Adult - Marie Petrie
Youth - Justin McGuire

The Dragonfly from the February 2024 edition of The Voice of CLUSI was located on page 13 hidden in the upcoming Elders Honors Day promotion.

Information

QUESTIONS OR SUGGESTIONS?

The CLUSI Tribal Council welcomes your ideas, comments, criticisms, etc.
Please write to: Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians
ATTN: Tribal Council 1245 Fulton Ave.
Coos Bay, Oregon 97420

COMMITTEE INTEREST LIST

If you are a Tribal member and interested in being on a committee, please contact Jeannie Miller, 541-888-7506 or jmiller@ctclusi.org
We are currently keeping a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not.

ATTENTION VETERANS AND FAMILIES

Veterans we need your help. Veterans are honored at the Salmon Ceremony each year. Please contact Jeannie Miller at 541-888-7506 or at email jmiller@ctclusi.org for new requirements needed to be honored.

US FOREST SERVICE NORTHWEST FOREST PASSES

Now available at the Tribal Administration Building, Florence and Eugene Outreach offices.
Requirements are: 1. Must be a CTCLUSI Tribal member. 2. Must be over 16 years old. 3. You may only be issued one per year. The passes hang from the rear view mirror and are good for access to some Forest Service fee areas. Area maps available.

CHANGES?

Please let us know if you have a change in address, phone number, name or addition to your family. Changes should be submitted to Enrollment Dept., either online at www.ctclusi.org/enrollment or mail to Enrollment Dept., 1245 Fulton Ave., Coos Bay, OR 97420. Phone: 541-888-7538 or Fax: 541-888-2853.

TRIBAL COUNCIL MINUTES

The full meeting video is available at www.ctclusi.org If you are an enrolled member of CTCLUSI and would like to receive typed copies of the Tribal Council Meeting minutes please submit a written request to Jeannie Miller at 1245 Fulton Ave. Coos Bay OR 97420 or jmiller@ctclusi.org Please include the meeting date requested, your name, current address, and Tribal Roll number for verification.

CTCLUSI Departments, Services & Offices

Government Office

Lee Ann Wander
Chief Executive Officer
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
lwander@ctclusi.org

Health Services Division

John Reeves III, Health Administrator
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7515
Toll free 1-888-280-0726
Fax 541-888-5388
jreeves@ctclusi.org

Department of Human Resources

Stephanie McNutt, Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-7508
Toll Free: 1-888-280-0726
Fax: 541-897-9881
smcnutt@ctclusi.org

Tribal Housing Department

Jamie Meyers, Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-435-7150
Fax 541-435-0492
jmeyers@ctclusi.org

Purchased/Referred Care

1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-4873
Toll free 1-800-227-0392
Fax 541-888-5388
prc@ctclusi.org

Education Department

Jemiah Wassman, Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone: 541-888-1314
Toll free 1-888-280-0726
jwassman@ctclusi.org

Social Services Department

Kelly Bradley, Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-7526
Toll Free 1-888-280-0726
Fax 541-888-5388
kbradley@ctclusi.org

Tribal Dental Clinic

1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-6433
Toll free 1-877-688-6433
Fax 541-888-7505

Elders Activities

Iliana Montiel,
Assistant Director
1245 Fulton Ave.
Coos Bay, OR 97420
Phone 541-888-7526
Toll Free 1-888-280-0726
imontiel@ctclusi.org

Tribal Court

Karen Costello, Chief Judge
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll Free 1-888-280-0726
tribalct@ctclusi.org

Eugene Outreach Office

135 Silver Lane, Suite 200
Eugene, OR 97404
Phone 541-744-1334
Toll Free 1-800-877-2718
Fax 541-744-1349

Florence Outreach Office

Physical: 3757 Hwy 101
Mailing: P.O. Box 2000
Florence, OR 97439
Phone 541-997-6685
Toll Free 1-866-313-9913
Fax 541-997-1715

Tribal Gaming Commission

Rusty Bossley,
Executive Director of the Gaming Commission
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-2830
Fax 541-997-7293
rbossley@ctclusi.org

Tribal Police

Brian Dubray, Police Chief
5647 Hwy 126, Suite 100
Florence, OR 97439
Phone 541-997-6011
Fax 541-902-6507
bdubray@ctclusi.org

Department of Culture and Natural Resources

Ashley Russell,
Interim Director
1245 Fulton Avenue
Coos Bay, OR 97420
Phone 541-888-9577
Toll Free 1-888-280-0726
Fax 541-888-2853
arussell@ctclusi.org

Department of Culture and Natural Resources

Jesse Beers,
Cultural Stewardship Manager
1245 Fulton Ave.
Coos Bay, OR 97420
Phone 541-888-1319
Fax 541-888-2853
jbeers@ctclusi.org

Tribal Committee Members

Budget Committee

1. Martin Harris
2. Wendy Garcia
3. Margaret Corvi
4. **Stephanie Watkins, Chair**
stephaniewatkins1360@gmail.com
5. Teresa Spangler
6. Allen (Butch) Swigert
7. Roseanna Perry

Culture Committee

1. Earla Kirk
2. Doug Barrett
3. Jennifer L. Conway-Portillo
4. Nicole Romine
5. Michael Brainard
6. **Patrica Whereat-Phillips, Chair**
pphillips@ctclusi.org

Education Committee

1. Michelle Brix
2. Julie Siestreem
3. Wendy Garcia
4. **Ashley Russell, Chair**
arussell@ctclusi.org
5. Michael Brainard

Elders Committee

1. **Arleen Perkins, Chair**
2. VACANT
3. Warren (Tom) Brainard
4. VACANT
5. Martin Harris
6. Allen (Butch) Swigert
7. Brad Kneaper

Enrollment Committee

1. Warren T. Brainard
2. Patricia Whereat-Phillips
3. Skip Brainard
4. **Vicki Faciane, Chair**
vicki.faciane@gmail.com
5. Teresa Spangler

Housing Committee

1. Wendy Garcia, Vice Chair
2. **Danny Krossman, Chair**
dkrossman33@gmail.com
3. Enna Helms
4. Allen Swigert
5. Tyler Slyter

Language Committee

1. Jennifer L. Conway-Portillo
2. Tammy Evarts
3. Jade Fong
4. VACANT
5. **Jamie Biesanz, Chair**
jamiebiesanz@gmail.com
6. Jesse Beers
7. Ayuthea Cisneros

Election Board

1. VACANT
2. **Michael Brainard, Chair**
qaxas19@gmail.com
3. Teresa Gagner
4. Mark Petrie
5. Josh Davies
6. Pauline Benson
7. Ashley Russell

Are you a Tribal member who would like to learn more about a Tribal Committee, or are interested in being on a committee? Reach out to a Committee Chair person or a Tribal Government Staff member.

Committee Chairs are noted at left with current sitting members of the committee at the time of publication of this paper.

For questions, please contact Jeannie Miller, 541-888-7506 or jmiller@ctclusi.org

The Tribe maintains a list of those interested so that when a committee vacancy occurs we can fill it as soon as possible, so please contact us whether there is a vacancy or not. Letters of interest remain on file for one full year. Members can serve on up to three committees simultaneously.



Tribal Council

Doug Barrett, Chief

541-297-2130 (cell)
doug.barrett@ctclusi.org

Enna Helms

Position #1 Council
541-297-7538 (cell)
enna.helms@ctclusi.org

Brad Kneaper, Chair

Position #2 Council
541-808-5178 (cell)
brad.kneaper@ctclusi.org

Julie Siestreem

Position #3 Council
541-294-6055
jsiestreem@ctclusi.org

Teresa Spangler

Position #4 Council
541-294-3972
tspangler@ctclusi.org

Iliana Montiel

Position #5 Council
541-217-4613(cell)
iliana.montiel@ctclusi.org

Vacant

Position #6 Council
541-297-2130 (cell)
doug.barrett@ctclusi.org

Council Meeting

March 10, 2024

10:00 a.m.

Coos Bay Community Center
338 Wallace Ave.

Please login to the citizen portal of www.ctclusi.org and click Council Meetings for the zoom link to this meeting.

Agenda:

1. Call to Order
2. Invocation
3. Approval of Minutes as needed
4. Tribal Council Reports
5. Tribal Chief Executive Officer Report
6. Chief Financial Officer Report
7. Old Business
8. New Business
9. Other
10. Good of the Tribes
11. Executive Session as needed

Council meeting video available to view at www.ctclusi.org



THE VOICE OF CLUSI

If you or anyone in your Tribal family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter. I look forward to hearing from you!
-Morgan Gaines, Communications Specialist
mgaines@ctclusi.org or 541-888-7536

Upcoming Events

Turn to page 19 of this publication for a monthly calendar of upcoming events or visit the Events Calendar on the tribal website at <https://ctclusi.org/events/>

Tribal Council Corner

Greetings Everyone,

First, I want to Congratulate Chief Doug Barrett after the election on Sunday, February 11. He was sworn in on the following day. Many of you know Chief Barrett so I won't go into his life history. He has served nearly six years on the Council and 24 years working for the Tribe. I am excited to work with our new Chief in the years to come. I know that he will follow the path that had been set by our past Chiefs, with his own ways. We are working on filling Chief Barrett's now vacant council seat. By the time you read this, it should be in process.

I would also like to talk a little about our new health clinic, Three Rivers Health Center, which is progressing very well. I went on a short tour last week and was amazed at the change in the building. It's not completed yet, but it's moving quickly and I can envision the completed facility. I have to commend our Health Administrator John Reeves, and Assistant Health Director Iliana Montiel, for their hard work, as well as CEO Lee Ann Wander for the support and guidance for this project. They are all working incredibly hard at getting the clinic ready to go and are getting it staffed already. When I am in the Tribal Government Offices, I continually see them scurrying and, in some cases, literally running. This brings up another part of this project...

I and others from the Council met with the Chief Operations Officer and Chief Executive Officer from Tin RX, who is our new Pharmacy provider. At that meeting, I heard some very good things. Now, I cannot begin to give it justice so I won't try. All the details aren't available yet, but it sounds like Tribal Members could save a lot of money on any co-pays and have a reliable and user-friendly source of prescription medications. Information will be coming out to you all when this is ready to roll out.

The Hunting, Fishing, and Co-Management agreement with the state of Oregon through the Oregon Department of Fish and Wildlife is going back and forth for edits and fine-tuning. Hopefully, we will see it soon.

We are in constant communication with the federal government, and state and local governments on the Offshore Wind Energy project that the Bureau of Ocean Energy Management is pushing through. We have continually asked for and not received any information as to the possible impacts on the ocean and coastal

environment. We are opposing the project until we can be assured of those impacts. No matter what you call it, green energy, renewable energy, or whatever, everything has consequences. Whether it be the use of fossil fuels, solar panels, on-land wind energy, offshore wind, nuclear, or hydropower. We need to know what those consequences are before the project is started. We need to weigh those impacts against the benefits first and then decide if it is in the best interest of our environment and the community as a whole. I have read published articles quoting BOEM saying that they have worked with tribes. While it's true that we have met several times, they have been unable to provide any answers or assurances to any of the concerns that we have. If you want to see more information on the Offshore Wind Energy project, google BOEM or "CTCLUSI response to Release of wind Energy call areas" and you will see some of our responses and comments.

I will close by saying there are a lot of things going on, and staff and council are very busy. I appreciate all the work being done by the staff for the Tribal Membership. They are working hard every day. Please, when you are being helped by the Tribal Government staff for anything, say thank you in some way. I know that they would appreciate hearing it.

Stay safe, stay warm, and stay informed.



Chairman Brad Kneaper



Yarrow, Photo by Morgan Gaines

Posted March 2024

ENROLLMENT COMMITTEE’S RECOMMENDATIONS FOR TRIBAL MEMBERSHIP

The Enrollment Committee recommends that the enrollment of the Applicants listed below should be approved. Besides publication in the Tribal Newsletter, according to CLUSITC 7-1-36(i), this information will be posted in the Administrative Building, Tribal Hall, Outreach Offices, on the Tribes' website and at Three Rivers Casino for twenty-eight (28) days from the date listed above.

<u>Tribal Member: Johnny Ray Hermse</u>	<u>Tribal Member: Everleigh Joe Hermse</u>
Parent: Cameron Joe Hermse	Parent: Cameron Joe Hermse
Lineal Descendant: May Hattie (Spenser) Hermse	Lineal Descendant: May Hattie (Spenser) Hermse
Tribe: Lower Umpqua	Tribe: Lower Umpqua
<u>Tribal Member: Ryatt Reign Sorrell</u>	<u>Tribal Member: Alexander Blaine Motes</u>
Parent: Shasta Jane Wing	Parent: Andrea Rose Motes
Lineal Descendant: Gerald J (Emery) Tabernig	Lineal Eliese (Benasco) Swigert
Tribe: Coos	Tribe: Coos
<u>Tribal Member: Michael Beau Billings</u>	<u>Tribal Member: Ryan Joseph Gutierrez</u>
Parent: /autumn Sky Dollins	Parent: Laurie Jae Chavira
Lineal Descendant: Gerald J (Emery) Tabernig	Lineal Descendant: Jane J Jordan
Tribe: Coos	Tribe: Coos
<u>Tribal Member: Georgia Jade Kasperzyk</u>	<u>Tribal Member: Vivian Harriet Cline</u>
Parent: Emily Melissa Hirsch	Parent: Joshua Alexander Cline
Lineal Descendant: Mabel Bennett-Barney	Lineal Descendant: Mabel Bennett-Barney
Tribe: Coos	Tribe: Coos

In accordance with CLUSITC 7-1-37(a), Tribal Members shall have the right to protest the recommendation of the Committee approving an application and must file a written, signed protest with the Committee stating their reasons for believing that an Applicant(s) is not entitled to enrollment. The protest must be filed with the Committee within twenty-eight (28) days after notice of the proposed enrollment is posted as described in CLUSITC 7-1-36(i).

TRIBE DISAPPOINTED WITH WIND ENERGY DECISION CITING FAILURE OF BOEM TO HONOR ITS OBLIGATIONS TO TRIBE AND IMPACTS TO FISHERIES, CULTURAL RESOURCES, AND HERITAGE

February 13, 2024
COOS BAY, OREGON – The Confederated Tribes of the Coos, Lower Umpqua, and Siuslaw Indians (“Tribe”) are extremely disappointed in today’s decision by the Bureau of Ocean Energy Management (“BOEM”) to finalize the Wind Energy Areas for offshore wind development in Oregon. Today’s decision authorizes approximately 195,012 acres for wind energy development, in areas that are within the Tribe’s ancestral territory, contain viewsheds of significant cultural and historic significance to the Tribe, and are important areas for Tribal fishing.

“Despite a federal obligation to consult on a government-to-government, the Tribe learned yesterday of BOEM’s impending decision from officials with the Oregon Governor’s office,” said Tribal Council Chair Brad Kneaper. “BOEM had the courtesy to communicate its decision to the State well ahead of its public release and waited until the eleventh hour to send the Tribe an email about its decision. This illustrates well the failure of BOEM to meet its obligations to consult with the Tribe and to meaningfully consider its concerns. We would have at least expected a phone call from BOEM. We appreciate the Governor and her staff in reaching out to us.”

“BOEM’s press release states that it has ‘engaged’ with the Tribe, but that engagement has amounted to listening to the Tribe’s concerns and ignoring them and providing promises that they may be dealt with at some later stage of the process,” said Chair Kneaper. “BOEM has failed to recognize that wind development has impacted the Tribe and has failed to assure that wind energy development will do good and not harm the Tribe, its members, and the greater coastal community. The Tribe will not stand by while a project is developed that causes it more harm than good – this is simply green colonialism.”

In November 2023, the Tribal Council

unanimously passed a resolution expressing its opposition to offshore wind energy development off the Oregon Coast. In multiple communications with BOEM, including comments submitted in November, the Tribe has consistently raised concerns about wind energy development. These comments include a request that important, cultural viewsheds be excluded from the WEAs and that wind development avoid areas critical to resident and migratory species, including important areas for fishing.

The Tribe’s concerns echo the concerns of other local governments, including Lane County and Coos County, which has expressed opposition to wind energy development, and resolutions of regional and national tribal organizations, including the National Congress of American Indians, which has called for a halt to the approval process until BOEM develops a process to consider Tribal impacts.

“The Tribe consistently asked BOEM to exclude important fishing areas from wind

“Our homelands and oceans have been the foundation of our way of life since time immemorial and remain a cornerstone of our Tribe to this day.”

-Chief Doug Barrett

Doug Barrett. “The unique landscape, places of religious significance, viewsheds and traditional resources of our Ocean, bays, upland dunes, forests, archaeological features, cultural resources, and first foods connect us to our tribal ancestors. Our homelands and oceans have been the foundation of our way of life since time immemorial and remain a cornerstone of our Tribe to this day. As a confederation of coastal tribes deeply dependent on the Ocean and its rich resources, we assert a direct interest in the viewshed extending from our shores, encompassing a distance of at least twelve nautical miles beyond the continental shelf. We believe it is our inherent right to have the ability to see across our viewsheds, as this direct connection is integral to our cultural practices and traditional way of life. This connection empowers us to protect and conserve our cultural resources for the prosperity of our future generations. Our religious beliefs, traditional practices, fishing, first foods, and relations are interconnected and influenced by all that is encompassed in the broader Ocean. We are and have been stewards of our ocean and our ecosystems forever! BOEM’s decision today ignores the important cultural concerns consistently expressed by the Tribe, including impacts to our culturally significant viewsheds. We don’t want these places marred by development.”

In an October 31, 2023 letter to BOEM, the Tribe called upon BOEM to halt its process to allow for consideration of impacts of wind energy, including consideration of a congressionally mandated National Academy of Science study on wind energy impacts to fisheries on the West Coast.

“BOEM is proceeding without seriously considering or understanding the impacts of wind energy development,” said Chair Kneaper. “The Tribe will explore all options to ensure that its concerns are addressed in this process.”

“BOEM’s press release states that it has ‘engaged’ with the Tribe, but that engagement has amounted to listening to the Tribe’s concerns and ignoring them...”

-Chairman Brad Kneaper

impact on fish from wind development is going to harm our local jobs and the Tribe,” said Chair Kneaper. “We also have serious concerns for the environmental impacts that may occur as a result of this development. We simply don’t know yet how extensive those impacts may be. Today’s decision ignores these concerns.”

“The Tribe has called the Coast our home since Time Immemorial,” said Tribal Chief

Resolution Summaries

RESOLUTION NO.: 24-009
Date of Passage: January 24, 2024
Subject (title): Professional Service Contract – Three Rivers Health Center
Explanation: Tribal Council approves this contract for medical services. **Vote 5-0-1**

RESOLUTION NO.: 24-010
Date of Passage: January 24, 2024
Subject (title): Rental Agreement for Two Units
Explanation: Tribal Council approves the request to provide housing for medical professions. **Vote 5-0-1**

RESOLUTION NO.: 24-011
ate of Passage: January 31 2024
Subject (title): Contract for Tree Tipping and Hauling to Waite Ranch
Explanation: Tribal Council approves contract for needed work on the Waite Ranch project for habitat restoration. **Vote 6-0-0**

RESOLUTION NO.: 24-012
Date of Passage: January 31, 2024
Subject (title): Approval of the Public Viewing and Release of Native Voices
Explanation: Tribal Council approves the Office of Indian Education of proceed with the public viewing and release of the fill “Native Voices”. **Vote 5-0-1**

RESOLUTION NO.: 24-013
Date of Passage: January 31, 2024
Subject (title): Contract for Dental Services
Explanation: Tribal Council approves the contract for dental services for CTCLUSI Dental Clinic. **Vote 5-0-1**

RESOLUTION NO.: 24-014
Date of Passage: January 31, 2024
Subject (title): Professional Service Contract – Three Rivers Health Center
Explanation: Tribal Council approves this contract

for medical services. **Vote 5-0-1**

RESOLUTION NO.: 24-015
Date of Passage: January 31, 2024
Subject (title): Master Agreement and Business Associate Agreement
Explanation: Tribal Council approves this contract for the Three Rivers Health Center. **Vote 5-0-1**

RESOLUTION NO.: 24-016
Date of Passage: January 31, 2024
Subject (title): Renewal of Lobbying Agreement for the State
Explanation: Tribal Council approves the renewal of the Lobbying LLC to work with for the Tribe. **Vote 6-0-0**

In this public paper, some Resolution titles and explanation will not be displayed or minimal details due to confidentiality.

60-Day Public Comment Period Opens for Review of CTCLUSI's 2024 Integrated Solid Waste Management Plan

Contributed by Janet Niessner, Environmental Scientist

The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians (CTCLUSI) Department of Culture and Natural Resources welcomes public review of the Tribe's new 2024 Integrated Solid Waste Management Plan (ISWMP). The Integrated Solid Waste Management Plan (ISWMP) was prepared to guide and support CTCLUSI in maintaining and improving environmental quality through proper management of solid waste. It is designed to provide a strategic approach that will allow the Tribes to answer three basic questions about solid waste management: (1) Where are we now? (2) Where do we want to go? (3) How do we get there?

The ISWMP contains information needed to answer the first question. The Strategic Implementation Plan is a critical part of the ISWMP providing the structure, framework, and guidance for the Tribes to answer the second and third questions.

The ISWMP builds on the previous ISWMP which the Tribes developed in 2013, and considers changes in the Tribes' population, land base, facilities, and enterprises. It considers changes in Oregon state laws and policies and changes in available waste management options and costs associated with solid waste collection, handling, and disposal.

The Strategic Implementation Plan contained in Appendix F of this ISWMP provides a relatively simple and useful roadmap that will guide the Tribes during the next five years (2024 – 2028) as they endeavor to implement initiatives to support the accomplishment of the Tribes' solid waste management goals.

The objective of this ISWMP is to maintain and improve Tribal environmental quality through proper management of solid waste. To support the Tribes' efforts to achieve this objective, this ISWMP does the following:

1. Describes current waste management practices.
2. Identifies needs, challenges, and opportunities for improvement.
3. Recommends approaches to address needs and challenges to reduce waste management costs and environmental impacts.

This ISWMP addresses three major categories of solid waste generators:

1. Tribal residents (in Tribally managed housing and private housing)
2. Tribal facilities (administrative offices, services, and infrastructure)
3. Tribal enterprises (casinos, golf course, and planned future developments)

The ISWMP includes quantitative estimates of the types and quantity of waste being generated. The estimates are based on waste stream composition studies conducted by Oregon Department of Environmental Quality. Food waste, paper, and plastic are the largest categories of waste generated by households and commercial businesses. The waste streams from Tribal administrative offices and services are different in some respects but are probably similar in composition.

Currently, the Tribes are paying multiple waste disposal companies to manage waste from facilities and Tribal housing. The cost of waste management at the casinos, golf course, RV park, and for individual Tribal members living outside Tribal housing areas are separate from the costs being paid by the Tribes. Waste management costs for garbage disposal represent the largest

percentage of total waste management costs; therefore, diverting a portion of this waste stream away from landfill to recycling or composting facilities could substantially reduce costs.

This ISWMP also provides projections of future solid waste quantities and costs, which are anticipated to increase if active measures are not taken to reduce waste generation and divert solid waste away from disposal and into recycling and composting. If per capita waste generation rates remain close to current rates, CTCLUSI should expect its total residential waste generation and associated disposal costs to increase by 25 percent in 10 years.

Conclusions and recommendations are provided in Section 9 and identify alternatives for waste management aimed at reducing waste management costs and adverse environmental impacts. The Strategic Implementation Plan for the next five years (2024-2028) is provided in Appendix F.

Both the 2013 and 2024 ISWMPs are posted on the CTCLUSI website, navigating to the Tribal Integrated Waste Management tab at <https://ctclusi.org/department-of-natural-resources-culture/>. The public comment period for

review of the 2024 Integrated Solid Waste Management Plan is open for 60 days, closing on Friday, March 15th. To submit comments or questions, please contact Janet Niessner, environmental scientist, at jniessner@ctclusi.org, or call 541-888-1304.

The objective of this The Integrated Solid Waste Management Plan (ISWMP) is to maintain and improve Tribal environmental quality through proper management of solid waste.

Tribal Tobacco Prevention Program



This year we have grown our *Nicotiana quadrivalvis* var. *multivalvis* (Columbian Tobacco)

Seeds and dried Tobacco available



If you need Traditional Tobacco please reach out to Nicole Romine

541-294-9341 or nromine@ctclusi.org

DID YOU KNOW THE EDUCATION DEPARTMENT SUPPORTS STUDENTS ON THEIR HIGHER ED JOURNEY?



Stipends are available **now!**



Please contact:
Morgan Krossman
Higher Education Specialist
mkrossman@ctclusi.org



PLEASE JOIN US FOR:

REGALIA
MAKING

AND BASKET MAKING!

Come work on regalia or/and bring your regalia projects you have started on!

Moccasins
Ribbon Skirts
Beading, etc!

MAR 23 & 24
EUGENE
10AM-4PM

Contact:
Enna Helms
ehelms@ctclusi.org
(541) 297-7538





TRIBAL HALL | ALL AGES

LANGUAGE
GAME
NIGHT

lamtłam • heye • kuukshuu

MARCH 9 TH @ 5 - 8:00 PM

CONTACT: ENNA HELMS
EHELMS@CTCLUSI.ORG



SAVE THE DATE:

March 9th 9:00AM-4:00PM



GATHERING
TRIP FOR
ROOTS,
STICKS, &
BARK



Meeting at Tribal Hall at 9:00 am

Contact: Enna Helms
ehelms@ctclusi.org - (541) 297-7538

Virtual Language Classes

10 Week sessions Spring 2024

April 2nd through June 7th

Tuesdays, 4:00-6:00 pm: miluk

Wednesdays, 4:00-6:00 pm: hanis

Fridays, 10:00 am-12:00 pm:
sha'yuushtł'a uł quuiich

Please sign up with Enna Helms at
language@ctclusi.org, or by phone at (541) 297-7538



Language kits!

Language kits have been crafted to support and empower language learning in the home; each kit will be designed based on your primary language preference; miluk, hanis, quuiich or sha'yuushtł'a.

Language kits offer immersive resources, games, recipes and unique swag - all dedicated to nurturing language nests within the home

<https://laserfiche.ctclusi.org/Forms/Language-Kit-Request>

Limited materials available. We are distributing 1 language kit per Tribal household on a first-come, first serve basis.



For any assistance with this form please contact Enna Helms at (541) 297-7538 or email at language@ctclusi.org

CTCLUSI Circles of Healing

If you are experiencing issues related to domestic violence, sexual assault, dating violence, stalking, or human trafficking, the Circles of Healing program is here to help. We offer confidential advocacy, safety planning, support groups, and other support services.

For more information, please call an advocate
541-294-8777

Why RSVP For Tribal Events?

Tribal Department staff who plan events and activities for the benefit of Tribal Member need membership to “please reply” when asked to RSVP when wanting to attend Tribal events. This ensures the right amount of supplies and food and beverages to meet the needs of those in attendance.

Thank you in advance for making future events as successful as possible by always calling to RSVP when asked.

**RSVP for events by calling
1-541-435-7155**

Three Rivers Health Center Pharmacy Coming Soon

Paperwork and more details for the Three Rivers Health Center Pharmacy will be coming in the mail this month.

The pharmacy will be open to in-service and out-of-service Tribal Members.

More details coming soon.



Circle Of Healing Presents

NATURE WALK

SPRING 2024

Embark with us on a rejuvenating journey through the wonders of nature with our captivating nature walk. Join us as we honor the land and the time as we draw closer to nature and each other.

March 24, 2024 from 11:00 AM – 1:00 PM
Meet at Dorris Ranch parking lot for a trail walk, hot chocolate, hot tea, and raffle to follow!
All are welcome!

- 205 Dorris St, Springfield, OR 97477 -

CONFEDERATED TRIBES OF COOS LOWER UMPQUA AND SIUSLAW INDIANS

Tribal Tobacco Prevention Program's Gingerbread Plank House Contest 2024 WINNER'S

1st Prize \$150



2nd Prize \$100



3rd Prize \$75



4th Prize \$50




5th Prize \$25



Thank you to all the families that participated this year! Look in the newsletter for future activities and events by the Tobacco Program!

Caring Messages



Sometimes all it takes is a thoughtful text to brighten your day and shift your perspective. We all need a little more joy in our lives, and We R Native wants to help spread the love.

Simply text “CARING” to 65664 to receive two texts per week with funny videos, songs, and messages designed to improve your mood and remind you of just how awesome you are!

The best part about being Native, is that we have each other’s backs. Consider signing up to get an extra boost from relatives and relations who care.

Caring Messages is a text intervention developed and administered by THRIVE, the suicide prevention project at the Northwest Portland Area Indian Health Board.

Source: <https://www.wernative.org/my-mind/getting-help/caring-messages>
Msg & Data Rates May Apply.
Text STOP to opt out. No purchase necessary.
Expect 4 msgs/mo. Terms and Conditions

SPRING BREAK 2024



Join us for another exciting year of hands-on fun and community!

CAMP DATES: MARCH 25-29 FOR YOUTH AGES 8+

LOCATION: OTIS, OR CAMP WESTWIND IMPORTANT! REGISTER BY 3/15/2024

RSVP: CONTACT BRANDY LAUBY
BLAUBY@CTCLUSI.ORG

BAY AREA FARMERS & ARTISANS MARKET – WINTER MARKET

Enjoy this Winter Market Wednesday’s in November to April at the Historic Flora Building on the waterfront. You’ll find local coffee, honey, seasonal fruits and vegetables and much, much more.
Wednesday, 10 a.m. – 2 p.m.


If you are in Coos Bay/North Bend and are interested in a ride to the Winter Market, give Kathy a call @ 541-888-9577 ext. 7550

THE VOICE OF CLUSI

If you or anyone in your family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter.

I look forward to hearing from you!

Visit www.ctclusi.org/events to view the online event calendar



Morgan Gaines, Communications Specialist
Office: (541) 888-7536
Cell: (541) 808-7918
Email: mgaines@ctclusi.org

THE CONFEDERATED TRIBES OF COOS, LOWER UMPQUA, AND SIUSLAW INDIANS WELCOMES YOU TO:

SAVE THE DATES
MARCH 25-29, 2024

SPRING BREAK CAMP

IT’S TIME FOR ANOTHER YEAR OF FUN AND HANDS-ON LEARNING TOGETHER FOR 4Y/O-HS SENIORS!

TEMPORARY JOB OPPORTUNITIES OPEN FOR MARCH 2024

COUNSELORS & COUNSELORS IN TRAINING	ADULT CAMP CHAPERONES
SEEKING ADULTS OVER 18 YEARS OLD TO SUPERVISE COUNSELORS IN TRAINING AND YOUTH DURING WINTER CAMP IN MARCH 2024.	SEEKING ADULTS OVER 18 YEARS OLD TO:
SEEKING YOUNG ADULTS AGE 15-17 YEARS OLD TO AID COUNSELORS SUPERVISING YOUTH DURING WINTER CAMP 2024.	<ul style="list-style-type: none">• HELP ENSURE YOUTH SAFETY• HELP YOUTH NAVIGATE CAMP• AID WITH TRANSPORTATION AND/OR ACTIVITY LOGISTICS• PROVIDE SUPERVISION• PROVIDE SUPPORT TO CAMP DIRECTOR

ALL ROLES MUST BE ABLE TO PASS A BACKGROUND CHECK.

CONTACT HUMAN RESOURCES OR
JWASSMAN@CTCLUSI.ORG
CTCLUSI EDUCATION DEPARTMENT

A New Dawn in Healthcare: Introducing Three Rivers Health Center

Spring 2024 will mark a historic milestone for CTCLUSI as we proudly announce the coming opening of Three Rivers Health Center. Situated at 150 S Wall Street in Coos Bay, this state-of-the-art facility will be a testament to our enduring commitment to enhancing healthcare accessibility and quality within our community.

This milestone is not just about opening doors to a new facility; it's about redefining care, connection, and community wellness. John R. Reeves III, CTCLUSI Health Administrator, states "we want to create an environment where the essence is the people, focusing on unconditional acceptance and non-judgment so that each individual can shine as the best version of themselves." This vision aligns with our goal to foster a space of safety and innovation, where patients and staff alike can thrive.



Caption: CTCLUSI leadership visit Three Rivers Health Center to view construction progress January 29, 2024. From left to right: Iliana Montiel, Assistant Director of Health Services; Lee Ann Wander, CEO; John R. Reeves III, Health Administrator.

Your Voice, Our Vision: Shaping the Future Together

As we embark on this journey, we extend an invitation to you: join us in shaping a future where every tribe member's health and wellbeing are nurtured and celebrated. Share your insights and help shape the future of Three Rivers Health Center by participating in our community survey. While the survey is anonymous, participants may include their contact information to be entered into a drawing for a \$30 gift card.

You can participate by visiting <https://threerivers.health/survey> or scanning the below QR code. There is also a printed copy of the survey included in this edition of Voice of CLUSI which can be submitted by mail or by dropping off at a local CTCLUSI office.



Our Identity: The Three Rivers Health Center Logo

Our logo represents our heritage, resilience, and future. Each element has been thoughtfully chosen to reflect our commitment to holistic health, integrating traditional wisdom with modern medical practices. Discover the story behind our logo and what it signifies for our community.

- The rising sun over three rivers is emblematic of a new dawn of health and wellness for our community.
- The soaring eagle evokes our legacy of strength, courage and wisdom.
- The common medical "caduceus" staff is represented by lamprey weaving around a leister spear and represents that while we employ modern medical practices, we also honor and incorporate traditional values and deep community connection in our comprehensive care model.
- The Medicine Mountain basket weave pattern in the sun rays reminds us that a strong healthcare system supports a vibrant, healthy community and future for all.

Join Our Team: Careers at Three Rivers Health Center

At Three Rivers Health Center, we're not just filling positions; we're inviting passionate individuals to be part of a groundbreaking initiative. We're cultivating an environment where innovation and empathy are at the heart of everything we do. We're looking for individuals who resonate with our vision of a supportive, innovative workplace. If you're inspired by the challenge of being part of a team that's shaping the future of healthcare, consider joining us in the following roles:

- Advanced Practice Provider - Dual Role Medical & Psychiatry
- Advanced Practice Provider - Medical
- Behavioral Health Therapist
- Care Concierge
- Clinic Coordinator
- Front Office Assistant
- Licensed Clinical Social Worker / Licensed Mental Health Therapist

- Licensed Practice Nurse - Primary Care
- Medical Assistant - Behavioral Health
- Medical Assistant - Primary Care
- Registered Nurse - Medical & Behavioral Health

At Three Rivers Health Center, you'll be part of a mission to redefine healthcare delivery, in an environment where your ideas and contributions are valued. Join us in building a healthcare institution from the ground up, where every day is an opportunity to innovate and make a real difference in the lives of our community members.

For more details and to apply, please visit our careers page at <https://threerivers.health/careers>.

A Community Effort for a Healthier Tomorrow

The Three Rivers Health Center embodies our dedication to providing comprehensive healthcare that supports body, mind, and spirit. We extend our heartfelt thanks to everyone involved in bringing this vision to life. Together, we embark on a new chapter of health, wellness, and prosperity for CTCLUSI!

Be the first to know about our services, events, and follow along our exciting journey. We'll be regularly adding more information to our new website over the next couple of months in advance of the grand opening later this Spring. For the latest updates, visit our newly launched website at <https://threerivers.health>.



Logo design inspired by tribal member Morgan Gaines.

Three Rivers Health Center Community Needs Survey



CTCLUSI is undertaking a community survey to obtain your opinions about healthcare access and needs in Coos, Curry, Douglas, Lane, and Lincoln counties.

We believe in a healthcare system designed by and for our community. Share your thoughts and help shape the future of Three Rivers Health Center, opening Spring 2024.

While this is an anonymous survey, ten (10) respondents will be chosen at random at the end of the survey period to receive a \$30 gift card. If you'd like to participate in the drawing, you may include your contact information.

Please respond by March 31, 2024.

You may respond to the survey in one of the following ways:

1. **ONLINE**
Visit <https://threerivers.health/survey> or scan the QR code in the upper right of this page with your phone.
2. **POSTAL MAIL**
Remove and fill out *this page*.
Mail your completed survey to:
▪ **CTCLUSI Community Survey**
1245 Fulton Avenue
Coos Bay, OR 97420

3. **OFFICE DROP-OFF**
Remove and fill out *this page*.
Drop off your completed survey at a CTCLUSI office during business hours:
▪ **Coos Bay Government Office**
1245 Fulton Avenue
Coos Bay, OR 97420
▪ **Eugene Outreach Office**
135 Silver Lane, Suite 200
Eugene, OR 97404
▪ **Florence Outreach Office**
3757 Hwy 101
Florence, OR 97439

1. What do you think are the most important health services our community needs?
Select up to three (3) choices.

☐ Arthritis care

☐ Cancer care

☐ Dental/orthodontic care

☐ Diabetes care

☐ Hearing care

☐ Heart disease prevention

☐ Infectious disease prevention (e.g. hepatitis, TB, etc.)

☐ Imaging (e.g. X-ray, CT scan, Ultrasound, etc.)

☐ Laboratory services

☐ Mental health care

☐ OB/GYN services

☐ Pediatric care

☐ Pharmacy services

☐ Physical therapy

☐ Pregnancy / prenatal care

☐ Respiratory / lung disease care

☐ Sleep care

☐ STI (sexually transmitted infection) prevention / care

☐ Vision care

☐ Other (write-in below)

2. Which healthcare services have you waited the longest to receive?
Select up to three (3) choices.

☐ Arthritis care

☐ Cancer care

☐ Dental/orthodontic care

☐ Diabetes care

☐ Hearing care

☐ Heart disease prevention

☐ Infectious disease prevention (e.g. hepatitis, TB, etc.)

☐ Imaging (e.g. X-ray, CT scan, Ultrasound, etc.)

☐ Laboratory services

☐ Mental health care

☐ OB/GYN services

☐ Pediatric care

☐ Pharmacy services

☐ Physical therapy

☐ Pregnancy / prenatal care

☐ Respiratory / lung disease care

☐ Sleep care

☐ STI (sexually transmitted infection) prevention / care

☐ Vision care

☐ Other (write-in below)

3. What do you think are the most important health risks in our community that could be better supported?
Select up to three (3) choices.

☐ Alcohol abuse

☐ Being overweight

☐ Diabetes

☐ Drug abuse

☐ Lack of exercise

☐ Mental health

☐ Not using birth control

☐ Poor eating habits

☐ Racism

☐ Tobacco use

☐ Unsafe sex

☐ Other (write-in below)

4. How would you rate your own personal health?

☐ Very Healthy

☐ Healthy

☐ Somewhat healthy

☐ Unhealthy

☐ Very unhealthy

5. How would you rate your ability to access healthcare in our community?

☐ Very Good

☐ Good

☐ Acceptable

☐ Poor

☐ Very poor

6. What are your most significant challenges to accessing healthcare in our community?
Select up to three (3) choices.

☐ Comfort – Services are available, but I do not feel welcome or comfortable visiting.

☐ Distance – Services I want are not close enough to where I live.

☐ Nonexistent – Services I want are not available in my area.

☐ Payment – Services are too expensive or do not accept my insurance or form of payment.

☐ Scheduling – Services are available in my area but it is too difficult to get an appointment that works with my schedule.

☐ Other (write-in below)

7. Has a lack of accessible healthcare services in our community affected your personal health?
If yes, please explain how.

8. Are there any healthcare services you wish were provided in our community that aren't currently?
If yes, please list all services.

9. How do you currently pay for healthcare services?
Select all that apply.

☐ Cash (no insurance)

☐ Employer-provided health insurance

☐ Health insurance purchased from state/government marketplace

☐ Medicaid

☐ Medicare

☐ Purchased/Referred Care (PRC)

☐ Veterans' Administration

☐ Other (write-in below)

The following demographic questions are solely for internal CTCLUSI use to help us plan and customize future healthcare services in our community.

Responses will not be shared with any other governmental or non-governmental agency.

10. What ZIP code do you live in?

11. What is your age?

☐ 19 or less

☐ 20 - 29

☐ 30 - 39

☐ 40 - 49

☐ 50 - 59

☐ 60 - 69

☐ 70 or older

12. What is your gender identity?
Select all that resonate for you.

☐ Female

☐ Male

☐ Agender

☐ Genderqueer

☐ Nonbinary/Gender Diverse

☐ Transgender

☐ Prefer not to answer

☐ Other (write-in below)

13. What is your annual household income?

☐ Less than \$20,000

☐ \$20,000 - \$29,999

☐ \$30,000 - \$49,999

☐ \$50,000 - \$99,999

☐ \$100,000 or more

☐ Prefer not to answer

If you'd like to participate in the drawing for a \$30 gift card, please provide the below contact information.

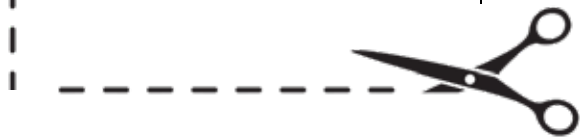
Your information will not be shared with any other governmental or non-governmental agency, nor will it be used for marketing purposes; it will only be used to notify drawing winners.

First and last name

Phone number

Email address

Thank you for sharing your opinions with CTCLUSI! Your input is invaluable as we work toward opening the new Three Rivers Health Center in Coos Bay later this Spring and continue expanding our healthcare services throughout Coos, Curry, Douglas, Lane, and Lincoln counties in the future.



We are connected. We need you here.

American Indian and Alaska Native communities have always represented unity and resilience. We must continue this tradition, and our connections can help our generations thrive. Each one of us is a gift, and our stories are shared across generations.

If you or someone you know has been showing signs of suicide, please get help. Contact a trusted adult, spiritual advisor, healer, elder, health professional, or the Suicide & Crisis Lifeline at **988**, or text **NATIVE** to **741741** for free 24/7 support.

To learn more, visit www.wernative.org or 988Lifeline.org.



This poster was developed, in part under grant number 5M082108 from SAMHSA. The views, opinions, and content of the publication are those of the authors and contributors, and do not necessarily reflect the views, opinions, or policies of CMHS, SAMHSA, or HHS, and should not be construed as such.



We can all help prevent suicide. The 988 Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

WARNING SIGNS

Some warning signs may help you determine if a loved one is at risk for suicide, especially if the behavior is new, has increased, or seems related to a painful event, loss, or change. If you or someone you know exhibits any of these, please seek help by calling or texting the 988 Suicide & Crisis Lifeline at 988 or chat online at 988lifeline.org/chat.

- Talking about wanting to die or to kill themselves.
- Looking for a way to kill themselves, such as searching online or buying a gun.
- Talking about feeling hopeless or having no reason to live.
- Talking about feeling trapped or in unbearable pain.
- Talking about being a burden to others.
- Increasing their use of alcohol or drugs.
- Acting anxious or agitated; behaving recklessly.
- Sleeping too little or too much.
- Withdrawing or isolating themselves.
- Showing rage or talking about seeking revenge.
- Displaying extreme mood swings.

To learn more about how to help someone in crisis, check out the 5 #BeThe1To steps.

<https://www.bethe1to.com/>

988

SUICIDE & CRISIS LIFELINE

Lose food you purchased with SNAP due to the winter storm?



 Oregon Department
of Human Services

You may be able get replacement benefits.

Did you have to throw away food you purchased using your SNAP benefits due to a power outage or other damage from winter storms? You may be able to get replacement benefits! Reach out to us within 10 days of the loss by phone (800-699-9075), email (oregon.benefits@odhsoha.oregon.gov), or visit your local office to get the process started. You can also send a written request by mail to ONE Customer Service Center, PO Box 14015, Salem, OR 97309.

Elders Corner

Elders Luncheon

Thursday, April 11, 2024
11:30 am to 1:30 pm

Location: Eugene Outreach Office
135 Silver Lane, Suite 200
Eugene, OR 97404

Guest Speaker: Joe Gammon, Circles of Healing
Hosted by: Kimberly Bixby

Elders, come join us for some socializing and great food!

Please RSVP by Friday, April 5th
541-435-7155 or 1-888-365-7155

Transportation will be provided from the Florence and Coos Bay Offices.

Sponsored by CTCLUSI Health Division, Title VI Program

What's up, Elders?

Contributed by Kimmy Bixby, CHA

CTCLUSI would like to welcome Tribal Elder, Diane Stewart, and her husband, Scott, to the Tribe's five-county service area.

Diane and Scott, married for 50 years, had been residing in a cozy apartment in Fortuna, California. They recently decided to move to Oregon to be closer to her sister, Janet Posen, and be more involved with our Tribe.

They now live in a lovely one-story home in the hills of Roseburg, with a beautiful view, a variety of wildlife, and a fenced-in backyard for their three little dogs - a Chihuahua, a Pug mix, and a Yorkie mix – oh my.

Diane will miss her family in California, but looks forward to visits from her three children and four grandsons. She is excited to be more involved with the Tribe and getting to know everyone.



Welcome, Diane and Scott!

Elders Pension and Tribal Elders' Supplemental Security Income Program Application Now Required

CTCLUSI Tribal Elders,

A letter was mailed out in December to inform you that the Enrollment Department will now be managing the application process for the Tribal Elders benefit. The current funding for each Tribal Elder at age 65 and beyond is \$500.00 per month. Tribal Code Chapter 5-10 defines this program in two categories. One way is as an Elders Pension, another way its defined as Supplemental Security Income Program.

Due to the requirements of Tribal Code Chapter 5-10 Tribal Elders Pension and Tribal Elders Supplemental Security Income Program an application was mailed out for you to complete and return.



Enrolled members who turn 65 years of age, can begin to receive this benefit the first month following their 65th birthday.

Once you complete your application, your checks will be mailed to the address you provide. There is an option for direct deposit, we ask that you reach out to the Finance Department for this process.

An application is also available online on the Tribal website at www.ctclusi.org or by typing the following into your web browser <https://laserfiche.ctclusi.org/Forms/Elder-Supplemental-Security-Income>

Thank you in advance for your assistance in this new application process.

Please contact the Enrollment Department if you have any questions by calling Debbie Bossley, Enrollment Specialist at 541-888-7538 or emailing dbossley@ctclusi.org



The Confederated Tribes of Coos, Lower Umpqua & Siuslaw Indians & The Coquille Indian Tribe wish to invite you to the

25th Annual Tribal Elders Honor Day

March 15th & 16th, 2024
at the Three Rivers Casino Resort
(5647 Hwy. 126, Florence, OR 97439)

Limited transportation is available from the Coos Bay and Eugene Offices. Please inquire when registering.

Lunch and Dinner will be provided on Friday
Breakfast will be provided on Saturday

For those traveling more than 120 miles one way, you may request a room for Thursday the 14th, Please inquire when registering.

Please RSVP to Doug Morrison (541) 997-6685 By February 29th

For additional information or should you have any questions, please contact:
Doug Morrison at (541) 997-6685

All guests must be over 55, with the exception of spouses, caregivers & staff.

Tribal Council Participates in Umpqua Fishery Enhancement Derby

Colin Beck, Director of Forest Management, along with Tribal Council Member Enna Helms and Chief Doug Barrett, participated in the Umpqua Fishery Enhancement Derby on February 2 and 3. The event culminates in a dinner banquet with a live and silent auction, which raises money for watershed restoration and educational projects within the Umpqua River Basin. The derby has been going for 31 years and has raised approximately \$2 million towards the restoration of native fish runs and their habitat. The Tribe's participation helps to enrich our involvement in the restoration of the waterways and fish runs within the Tribe's Ancestral Territory.

Council Member Enna Helms said "I caught my first **tskwai** (miluk), **tswka'al** (hanis), **qaxaił** (sha'yuushtł'a) – steelhead, not one but two, alongside over 15 **tl'chii** (miluk & hanis), **tqaliis** (sha'yuushtł'a) – trout. Although we couldn't keep any of the fish we hooked, it was a fun day of learning how to navigate the river."

The Tribe donated two fishing trips on the Tribe's boat, the Big Canoe, to the live auction. These trips brought in \$4,000 each. One trip was purchased by the Cow Creek Tribe, and the other was purchased by the Swanson family, which owns several small sawmills in the area. The Three Rivers Casino also donated a stay-and-golf package that was bid up to \$715. In total, the Tribe's contributions generated over \$8,715 that will be used to restore habitat in the Umpqua River and its tributaries.

Photographs contributed by
Colin Beck, Director of Forest Management



Umpqua River



Council member Enna Helms (middle) and Chief Doug Barrett (right)



Council member Enna Helms



Colin Beck, Director of Forest Management



Chief Doug Barrett pictured above and below





Confederated Tribes of
Coos, Lower Umpqua
and Siuslaw Indians

United States Department of Agriculture
US Forest Service
Siuslaw National Forest



Joint News Release

Confederated Tribes of Coos,
Lower Umpqua and Siuslaw Indians

USFS – Siuslaw National Forest

For Immediate Release

February 20, 2024

Contact:

Confederated Tribes

US Forest Service Siuslaw

R.J. Benner, (541) 435-7175, rbenner@ctclusi.org

Joanie Schmidgall, (541) 259-9804, joan.schmidgall@usda.gov

CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW INDIANS
SIGN CO-STEWARDSHIP AGREEMENT WITH SIUSLAW NATIONAL FOREST

COOS BAY, OREGON- The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians (CTCLUSI) and the Siuslaw National Forest are pleased to announce the signing of a Programmatic Memorandum of Understanding (MOU) for Tribal co-stewardship on Siuslaw National Forest lands. This agreement emphasizes the shared goals of the Tribe and the Forest Service regarding the use and management of natural and cultural resources on the forest, while acknowledging the unique management expertise of the Tribe gained through millennia of stewarding these lands. It addresses the need for proactive stewardship to promote the ecological health, diversity, and resiliency of the forest.

“The lands that we now know as the Siuslaw National Forest have been stewarded by Tribal People since time immemorial,” said Brad Kneaper, Tribal Council Chair for the CTCLUSI. “For thousands of years we practiced a holistic approach to stewardship that provided for clean air and water, resilient and diverse forests, robust salmon runs, bountiful deer and elk, and an abundance of the plants that we used for food and medicine. We stewarded a forest that provided for the local human community, and also provided for all of our plant and animal relatives with whom we share these lands. This agreement will allow us to begin returning some of these stewardship practices to the landscape.”

“The MOU provides a framework for the future implementation of activities that would meet both parties’ goals of restoring Siuslaw National Forest lands,” said Siuslaw National Forest Supervisor Rebecca Brooke. “It also establishes an intergovernmental relationship between the Tribe and the Forest that will provide opportunities for increased Tribal involvement in the planning and implementation of sustainable forest stewardship activities.”

The MOU outlines a comprehensive set of forest management goals that include improving and protecting the health and resiliency of forest ecosystems; promoting cultural resources of importance to Tribal people; providing a diversity of habitat for fish and wildlife species; protecting air and water quality; and providing economic opportunities for local communities. The MOU anticipates that these goals will be achieved through the use of traditional stewardship practices such as the use of cultural fire as well as contemporary management practices such as selective harvest and mechanical fuels treatment.

In addition to recognizing the value that people can provide to the forest through active stewardship, the MOU also recognizes the important values that the forest can provide for people. Towards that end, the MOU emphasizes a need to explore market-based solutions for hazardous fuel reduction, promotes the generation of renewable energy using forest biomass, and seeks economic opportunities for local economically depressed areas. The MOU also recognizes the need to sustain the economic vitality of the existing forest products industry, and to provide for the ecologically sustainable use of timber and other commercial forest products while also supporting non-commercial cultural uses. The MOU highlights the commitment of both the Siuslaw National Forest and the Tribe to promoting a holistic, balanced, and sustainable approach to co-stewardship.

“Our goal is to restore an Indigenous approach to stewardship on the Siuslaw National Forest,” said Colin Beck, the Tribe’s Director of Forest Management. “Indigenous People have always recognized that humans are a part of this landscape, and that humans play a crucial role in stewarding for a diverse and resilient landscape that meets the needs of humans as well as all of the other diverse species that call this place home. By entering into this MOU, the Forest Service is recognizing the value of this Indigenous approach and recognizing that there is a need to restore proactive stewardship to the landscape.”

#####

Headquartered in Coos Bay, Oregon with a five-county service area including Coos, Curry, Lincoln, Douglas and Lane Counties, The Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians are one of the 9 Federally Recognized Tribes of Oregon. CTCLUSI is comprised of 3 Tribes (4 Bands): 2 bands of Coos Tribes: Hanis Coos, Miluk Coos; Lower Umpqua Tribe (Quuiich); and Siuslaw Tribe.

The Siuslaw National Forest encompasses 630,000 acres along Oregon’s coastal region, reaching from the north Oregon Coast, just south of Tillamook, to the central coast north of Coos Bay. This diverse and productive forestland is bordered to the east by the Willamette Valley and the west by the Pacific Ocean.



THE VOICE OF CLUSI MONTHLY TRIBAL PAPER

If you or anyone in your family has had any recent special awards or achievements that you would like to share, please submit your information and photos to the newsletter.

I look forward to hearing from you!

Visit www.ctclusi.org/events to view the online event calendar

Morgan Gaines, Communications Specialist
Office: (541) 888-7536
Cell: (541) 808-7918
Email: mgaines@ctclusi.org

Tribal Member Birth Announcement

Brenten Dean Dollins

Brenten was born 12/12/2023.
He weighed 11 lbs and 14 ounces
and was 19.75" long.
Born in Salem, OR to
Matt and Taryn Dollins.
Brenten's older brother is 4 years old and
named Grayson Dollins.



Environmental Leadership for Youth INDIGENOUS YOUTH CAMP at Oregon State University

SAVE THE DATE

AUGUST 11 - 16, 2024

INVITING NATIVE AMERICAN YOUTH ENTERING 9TH - 12TH GRADE IN OREGON.

- NATURAL SCIENCES
- STEPS TO COLLEGE ACCESS AND FINANCIAL AID
- ENVIRONMENTAL CAREERS
- FIELD TRIPS:
 - CANOE PADDLE
 - SNORKELING
 - CHALLENGE COURSE
 - HATFIELD MARINE SCIENCE CENTER
- COMPLETION AWARD \$\$



Registration opens in spring. More info at
<https://ely.oregonstate.edu/indigenous-youth-program/>

WITH CONFEDERATED TRIBES OF COOS, LOWER UMPQUA AND SIUSLAW INDIANS

EDUCATION DEPARTMENT



CHROMEBOOK GIVEAWAY!

How do I win a new laptop?

- Visit the link or scan the QR code:
◦ <https://www.surveymonkey.com/r/LVFQGLN>



- Random lottery selection is **March 8th!**
- There are 40 new Chromebooks up for grabs!

Who is this for?

- This giveaway is to support youth Kindergarten through 24 years old who can use it along the way as they move down their educational journey.
- Tribal Enrollment number will be required as is updated contact information.

Seeds of Success Community Fellows Field School Internship

July 8th – 19th, 2024

Community Fellows interns will learn and implement a two-eyed seeing approach to create forests more resilient to climate change and learn how Indigenous Knowledge can help inform conservation and management on the CTCLUSI forest lands. Interns will work in the woods, collect seeds of native plants, and learn about ethnobotany, soil science, pollinator ecology, wildlife, forestry and ecocultural restoration while gaining employment skills in the outdoors.

During the 8-hour daytime sessions interns will be trained by CTCLUSI leaders and Oregon State University graduate students, collect data using science protocols and tools, and learn about forest ecology.

In the evenings there will be group activities such as traditional crafting using indigenous materials, storytelling, and games. Interns will camp during the work week, with the weekend off to go home. All meals will be nutritious and delicious, and private shower and bathroom facilities will be at the campsite.

Internship participants will work alongside OSU College of Forestry faculty and researchers as well as CTCLUSI Natural Resources and Forestry staff, performing research related to the restoration of culturally important plants on the Tribes' Lake Tract. Meals, transportation, and all work supplies will be provided. This will be an immersive experience, with participants camping at the Tribes' Deadwood Property. A stipend will also be paid to participants after program completion.

- Community Fellows intern requirements and expectations:
- Ages 14 – 19
 - Tribal family member or has a relationship with CTCLUSI
 - Must remain on site with the group 24 hours per day during the week.
 - Cooperate as a respectful team member and ask for help as needed.
 - Must have the ability to walk long distances on brushy, uneven terrain.
 - Interns will be required to register an account with Oregon State University (free) in order to be paid. An email address will be required. This is all done on-line and instructions will be provided.

For more information contact:

- Ashley Russell, Interim Director of Culture and Natural Resources, (541) 888-7511 (office), arussell@ctclusi.org
- Colin Beck, Director of Forest Management, (541) 261-3420 (cell), cbeck@ctclusi.org
- Holley Carroll, Forestry Program Coordinator, (541) 888-7533 (office), hcarroll@ctclusi.org



- INSTRUCTIONS**
- To be considered for a Community Fellows internship position, please answer these questions:
1. Name, age and tribal connection.
 2. Describe your strengths. What are you good at that might be useful in a team setting?
 3. What do you hope to bring back or learn from this internship?
 4. Anything else you think we should know about you.


Deadline May 1, 2024.

- Options for submitting your responses:
- Written option: in 250-500 words, send your written response in an email to fieldschool@ctclusi.org OR deliver a printed copy with your name and contact info to the CTCLUSI main office.
- Video option: make a simple video of yourself, at least 1 – 3 minutes long, responding to the questions above and email to fieldschool@ctclusi.org

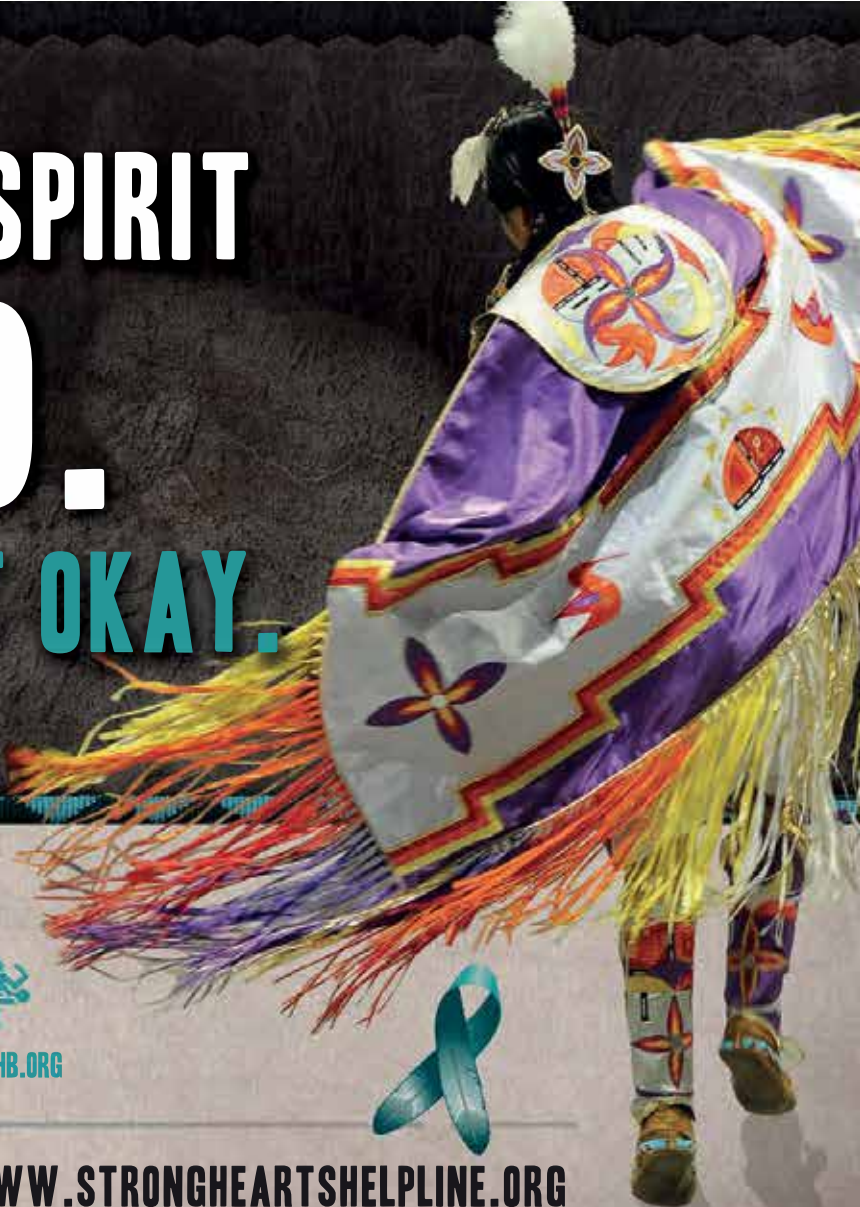
MY MIND, BODY, AND SPIRIT
ARE SACRED.
SEXUAL ASSUALT IS NOT OKAY.

IF YOU THINK YOU HAVE BEEN SEXUALLY
ASSAULTED, WE BELIEVE YOU.
HELP IS AVAILABLE.

www.npaihb.org



STRONGHEARTS NATIVE HELPLINE | 1-844-7NATIVE | WWW.STRONGHEARTSHELPLINE.ORG





PEACEGIVING

Peacegiving is a traditional Restorative Justice option available to you for the resolution of conflict.

All Peacegiving issues are confidential.



Photo by Morgan Gaines

For more information about Peacegiving, please visit the Peacegiving Website or contact the Peacegiving Coordinator at the address listed below.

Peacegiving Coordinator
1245 Fulton Avenue
Coos Bay, OR 97420

PHONE: (541) 888-1306 or (541) 888-1316

EMAIL: Peacegiving@ctclusi.org

Website: <https://ctclusi.org/tribalcourtpeacegiving>

Confederated Tribes of Coos, Lower Umpqua and Siuslaw Indians

Department of Human Resources

Current Openings as of 2/14/2024

Tribal Government Offices Job Opportunities

- Administrative Assistant II – Dental – Coos Bay
- Advanced Practice Provider - Dual Role Medical & Psychiatry – Coos Bay
- Advanced Practice Provider – Medical – Coos Bay
- Behavioral Health Therapist – Coos Bay
- Benefits & Training Specialist – Coos Bay
- Care Concierge – Coos Bay
- Case Manager/ICWA – Eugene
- Chief Dental Officer – Coos Bay
- Circles of Healing Outreach Advocate – Coos Bay
- Circles of Healing Transitional Services Specialist – Eugene
- Clinic Coordinator – Coos Bay
- Compliance Application Analyst II – Coos Bay
- Dental Assistant I. – Coos Bay
- Dental Hygienist - Full Time – Coos Bay
- Forester – Coos Bay
- Front Office Assistant - Three Rivers Health Center – Coos Bay
- Gaming Inspector – Florence
- HR Generalist – Clinical – Coos Bay
- Janitor – Coos Bay
- Janitorial Lead – Coos Bay
- Licensed Clinical Social Worker / Licensed Mental Health Therapist – Coos Bay
- Licensed Practice Nurse - Primary Care – Coos Bay
- Medical Assistant Behavioral Health – Coos Bay
- Medical Assistant - Primary Care (Phlebotomy preferred) – Coos Bay
- Medical Assistant - Primary Care (Phlebotomy required) – Coos Bay
- Registered Nurse - Medical & Behavioral Health – Coos Bay
- Special Events Employee – Varies upon assignment

Please visit Job Opportunities on the Tribes website for full job descriptions and benefits available. You may also apply for any position online. <http://ctclusi.org/jobs>

Updated Frequently

Please email questions to recruitment@ctclusihr.org

WELLNESS COURT

Are you in trouble with the law?
Are you suffering with drugs, alcohol or addiction?
Are you ready to make a change?
What does true Wellness look like for you?
A life without drugs or alcohol is possible for you.
Make the choice for a better life.



Confidential

Contact Tribal Wellness Court.
(541) 888-1307

Why RSVP For Tribal Events?

Tribal Department staff who plan events and activities for the benefit of Tribal Member need membership to “please reply” when asked to RSVP when wanting to attend Tribal events. This ensures the right amount of supplies and food and beverages to meet the needs of those in attendance. Thank you in advance for making future events as successful as possible by always calling to RSVP when asked.

RSVP for events by calling

1-541-435-7155



CLUSI YOUTH COUNCIL

Are you 14-24 years old?

Are you interested in community service?

What do you think our Youth Council should do for the community?

Are you interested in helping out anyway you can?

Would you like to attend camps, summits, conferences and trainings that can better both you and your tribe?

Would you like to keep updated about Youth Council in general?

youthcouncil@ctclusi.org



UPCOMING EVENTS

MARCH 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
25	26	27 miluk language class 4pm-6pm	28 hanis language class 4pm-6pm	29	1 sha'yuushtla ut quuiich language class 10am-12pm	2 Glass Float Hunt & Prevention Activity Florence, Oregon
3	4	5 miluk language class 4pm-6pm	6 hanis language class 4pm-6pm	7	8 sha'yuushtla ut quuiich language class 10am-12pm	Traditional Gathering 9 Coos Bay 9 a.m. Language Game Night Tribal Hall 5:00 p.m.
10 Regular Council Meeting 10:00 a.m.	11	12	13	14	15 25th Annual Tribal Three Rivers	16 Elders Honor Day Casino Resort
17	18	19	20	21	22	23 Regalia Making Eugene Outreach 10am-4pm
Nature Walk w/COH 24 Dorris Ranch 11am Regalia Making Eugene Outreach 10am-4pm	25	26	Business Council 27 Meeting 6:00 p.m. Spring Break Camp Otis, Oregon	28	29	30
31	1	2 miluk language class 4pm-6pm	3 hanis language class 4pm-6pm	4	5 sha'yuushtla ut quuiich language class 10am-12pm	6

APRIL 2024

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
31	1	2 miluk language class 4pm-6pm	3 hanis language class 4pm-6pm	4	5 sha'yuushtla ut quuiich language class 10am-12pm	6
7	8	9 miluk language class 4pm-6pm	10 hanis language class 4pm-6pm	11 Elders Luncheon Eugene Outreach Office 11:30 a.m.	12 sha'yuushtla ut quuiich language class 10am-12pm	13
14 Regular Council Meeting 10:00 a.m.	15	16 miluk language class 4pm-6pm	17 hanis language class 4pm-6pm	18	19 sha'yuushtla ut quuiich language class 10am-12pm	20
21	22	23 miluk language class 4pm-6pm	24 hanis language class 4pm-6pm Business Council Meeting 6:00 p.m.	25	26 sha'yuushtla ut quuiich language class 10am-12pm	27
28	29	30 miluk language class 4pm-6pm	1 hanis language class 4pm-6pm	2	3 sha'yuushtla ut quuiich language class 10am-12pm	4
5	6	7 miluk language class 4pm-6pm	8 hanis language class 4pm-6pm	9	10 sha'yuushtla ut quuiich language class 10am-12pm	11

Hiis Haiyach – with a good heart



FOR IMMEDIATE RELEASE -

Three Rivers Casino Names Shelby Erickson as Director of Human Resources

January 26, 2024
Media Contact:
Rich Colton, Director of Marketing
rcolton@threeriverscasino.com

FOR IMMEDIATE RELEASE - Three Rivers Casino Names Shelby Erickson as Director of Human Resources.

FLORENCE, Ore. – Three Rivers Casino is excited to announce the appointment of Shelby Erickson as the new Director of Human Resources. Erickson, a dedicated and experienced professional, is set to lead the Human Resources department.

“I firmly believe that a company’s success is intricately linked with the happiness and growth of its team members. Three Rivers Casino shares this belief, and I’m thrilled to lead our HR team in nurturing and developing our remarkable workforce,” added Erickson.

Erickson’s journey with Three Rivers Casino began in 2016 as a Food & Beverage server. Over the years, she has consistently demonstrated her commitment to the company’s mission of providing the best service to the team. She shines at conducting in-depth research while managing issues with the utmost professionalism.

“Helping people is my passion. I like to find what makes them passionate because wanting to come to work is important, and I am excited to step into this role,” said Erickson.

Erickson’s qualifications are a testament to her dedication to the field of Human Resources. She holds a Master of Human Resources Management from Colorado State University, specializing in Online Learning and Teaching Practices. Additionally, she has earned certifications in Tribal Human Resource Professional I and II, Leadership Essentials and Effective Employee Misconduct Investigations.



Shelby Erickson, Three Rivers Casino
Director of Human Resources

Three Rivers Casino Resort

Three Rivers Casino Resort Owned and operated by the Confederated Tribes of the Coos, Lower Umpqua, and Siuslaw Indians, Three Rivers Casino Resort has strong ties to the surrounding community along the Central Oregon Coast. As one of the largest employers in the area, Three Rivers provides resources and opportunities for both tribal and nontribal members of the region. In addition to providing local jobs, Three Rivers sponsors local arts programs for both professional and children’s theater and donates to dozens of local and regional nonprofit organizations. It has become a pillar of community support; the philanthropic spirit of Three Rivers Casino is felt deeply on the Central Oregon Coast and statewide.

For more information, visit threeriverscasino.com.



MONDAYS 6PM-9PM
Win up to \$250 in Free Play.
Hot Seat Drawings every 20 minutes.
10 Winners every Monday.



TUESDAYS 7PM-9PM
Drawings every 30 minutes to win a Designer Bag. PLUS, a cash prize up to \$250! One entry for every 50 same-day points earned on Tuesdays.



WEDNESDAYS 7PM-9PM
Drawings every 30 minutes to spin the wheel. Progressive Jackpot starts at \$1,000 and increases \$100 for every attempt. One entry for every 50 same-day points earned on Wednesdays.

MARCH MONEY MADNESS

\$32,000 CASH UP FOR GRABS!

\$5,000 GRAND PRIZE DRAWING FRIDAYS AT 9:30PM
One entry for every 100 points earned daily.

PLUS

HOT SEATS EVERY 20 MINUTES FOR \$50 CASH AND 50 ENTRIES INTO THE GRAND PRIZE DRAWING EVERY FRIDAY FROM 7PM TO 9PM.



March Weekly Specials

Monday - Thursday served from 11am-10pm
Friday - Sunday served from 4pm-10pm

MONDAY - SEAFOOD MELT \$20
TUESDAY - GOUDA CHICKEN \$20
WEDNESDAY - FOGHORN LEGHORN \$20
THURSDAY - PORK VERDE WET BURRITO \$20
FRIDAY - PRIME RIB \$30
SATURDAY - CAPTAIN'S FEAST \$25
SUNDAY - CHEF'S CHOICE



ST. PATRICK'S DAY Special

SUNDAY, MARCH 17
SERVED 4PM-10PM

Corned Beef and Cabbage
Traditionally prepared corned beef & cabbage served with rosemary red potatoes, baby carrots and a sweet dinner roll.
\$28



EASTER Special

SERVED 11AM-10PM SUNDAY, MARCH 31

Applewood Smoked Carved Ham
Served with mashed potatoes, gravy, green bean almondine & a dinner roll
\$20



THREE RIVERS CASINO

COOS BAY

541-808-9204 | THREERIVERSCASINO.COM